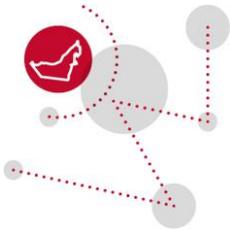


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**Dubai's New Labour Law comes into force**

The United Arab Emirates Cabinet recently approved a new Labour Law, Federal Decree-Law No. 33/2021 (the “**New Labour Law**”) on the regulation of labor relations, which comes into force on 2 February 2022.

The New Labour Law combines many of the changes that have been enacted by the Ministry of Human Resources and Emiratization (the “**MOHRE**”) through various regulations over the past years and also introduces new important amendments to the current labour system. The New Labour Law will be applicable across the United Arab Emirates (with the exception of the Dubai International Financial Centre and the Abu Dhabi Global Market free zones).

According to the MOHRE, the New Labor Law is in response to the rapidly moving workplace environment amid technological advancements in a Covid-19 world and aims to enhance regulations for different work categories (e.g. temporary and part-time work), providing greater protection for employees and introducing more flexibility into the workplace.

On 14 January 2022, the UAE government also announced the issuance of executive regulations which will, once published, provide much needed clarity and guidance on the implementation of the various new provisions and changes introduced by the New Labour Law.

This reform represents a major milestone in the development of the UAE's labour environment.

We are monitoring any developments and will provide further updates in due course.



## Dubai Team

The Team is a constellation of skills in different practice areas with a focus on Dubai's matters.

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